

# John E. Nesbitt, Trainer

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## *Training Skills:*

### **Job Training and Development Coordinator**

Employment Assessment and Career evaluation for veterans; Facilitator of a 30 hour employment workshop; Vendor for SETA and Dept. of Rehabilitation

### **Regional Accreditation Manager**

Hands on management of a team of five regional facilitators assisting 250 programs in eleven counties of central California to achieve standards for NAFCC and NAEYC accreditation

### **Presentation Technology:**

- Power Point presentations
- Multi Media training sessions
- Flip chart and 'break out' interactions
- Interactive VHS and distance learning (Satellite methods).
- Seminar or Classroom presentations

**Adult Education Topics:** For Managers, Teachers and Professionals

### **Engaging Diversity:**

An interpersonal Interactive method of using the 'Behavior Formula' to understand commonality's within cultures, aging and ethnicity's.

### **Co-Parenting and Parenting:**

A look at the parallel responsibilities of the family chain of Child Care Providers as the second parent and the resulting partnerships that improve the quality of care.

### **Conflict Resolution a Martial Arts method without violence**

A Model developed from the Chi Sao drill, [sticky hands] practiced through Listening Skills and

Knowledge of the Behavior Formula. Resolution as a Conclusion.

### **A Green Beret looks back 30 years:**

A presentation given at University of California at Davis, reflecting soldiers issues of cultural and social differences. A look at re-assimilation issues that identify grandparent roles.

### **Team Building and Prioritization:**

A Team Building tool, used by multi-disciplinary teams, or consortiums to develop programs and prioritize needs assessments prior to actual timeline development.

### **Presentation History:**

***Engaging Diversity:*** Sacramento County: Birth and Beyond, a state model project. Staff training component for Home visitors and customer Service Representatives.

**\*March 2, 2003- Sacramento Convention Center. Baker Room, Sheraton Grand Hotel**

***Parenting and Co-parenting:*** Sacramento Urban Indian Health Project Inc. Participant training addressing Disruptive Factors [Drugs and Alcohol] in relationships and how the child is affected. \* January 18, 2003- Kings County Office of Education, Lacey Ave. Hanford Ca.